

1. Remuneration – Chief Executive Officer / Chief Investment Officer / Chief Operation Officer or their corresponding equivalent for the Financial Year 2015-16 :

Sr. No.	Name	Designation	Remuneration (Rs.)
1	Jimmy A Patel	Chief Executive Officer	77,12,706
2	Atul Kumar	Head Equity Funds	62,43,027
3	Murthy Nagarajan	Head Fixed Income	49,78,392
4	Hitendra Parekh	Senior Vice President - Dealing & Fund Manager	42,79,539
5	Chirag Mehta	Senior Fund Manager – Alternative Investments	35,85,432

2. Remuneration – Employees Equal to or above Rs. 60 Lakhs for the Financial Year 2015-16 or Monthly Remuneration in the aggregate is not less than Rs.5 Lakh Per Month, if the employee is employed for a part of the Financial Year 2015-16:

Sr. No.	Name	Designation	Remuneration (Rs.)
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3. The Ratio of CEO’s remuneration to median remuneration of employees : 20.50 Times

4. Average Asset Under Management (AAUM) and rate of growth over last three years:

	2013-14 (Rs in Cr.)	Rate of Growth 2013- 14 (%) *	2014-15 (Rs in Cr.)	Rate of Growth 2014-15 (%)*	2015-16 (Rs in Cr.)	Rate of Growth 2015-16 (%) *
Equity AAUM	209.44	48.19	380.36	81.61	473.35	24.45
Debt AAUM	48.52	45.18	67.19	38.48	86.53	28.78
Other AAUM	76.12	7.90	78.24	2.79	82.27	5.15
Total AAUM	334.08	36.19	525.79	57.38	642.15	22.13

***AAUM of the previous year is considered as base for calculation of the rate of growth.**